

University of Pretoria Yearbook 2016

Labour relations 700 (ABV 700)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	20.00
Programmes	BComHons Human Resources Management
Prerequisites	No prerequisites.
Contact time	1 lecture per week
Language of tuition	English
Academic organisation	Human Resource Management
Period of presentation	Semester 2

Module content

• Systems approach to labour relations; • Contemporary environment variables; • Economical; • Economic systems and labour relations; • RDP initiatives; • Foreign and local markets; • Creating jobs; • Social; • RDP principles; • Social contracts; • Political; • Constitution; • Affirmative Action; • Review of legislation and its current effect on labour relations; • Advanced Labour Relations practices; • General human resources practices and unfair discrimination; • Handling of grievances; • Discipline and • Retrenchment.

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